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<b>ROLE:</b>	<b>Clean Coasts Development Officer, Donegal</b>
<b>SALARY:</b>	<b>€33,500 - €36,000 PER ANNUM</b>
<b>REPORTING TO:</b>	<b>Clean Coasts Programme Manager</b>
<b>LENGTH OF CONTRACT:</b>	<b>Full time (subject to funding)</b>
<b>LOCATION:</b>	<b>Remote/occasional attendance at Dublin office</b>
<b>APPLY TO:</b>	<b>Careers@antaisce.org</b>

<b>Closing date for receipt of applications is 19<sup>th</sup> October 2025</b>
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An Taisce operates a number of highly successful environmental education projects and initiatives as part of its diverse portfolio. The Environmental Education Unit is the Irish national operator for all FEE programmes such as Green-Schools, Blue Flag and LEAF along with a variety of national initiatives like National Spring Clean and Clean Coasts.

This is an exciting opportunity to join the team of one of our most successful, innovative and diverse programmes.

Clean Coasts create a tangible improvement of Ireland's coastal environment by supporting over 2000 community groups to host beach clean-ups, empower volunteers, facilitating marine litter surveys and complete a range of environmental focused activities in their region.

Clean Coasts is now recruiting 1 Full Time Clean Coasts Development Officer to oversee the implementation of this programme in the Donegal Region.

#### **TASKS AND RESPONSIBILITIES**

This is a remote role based in Donegal. It requires travel throughout the county due to the fact that visiting community groups and attending\organising events in the region is a core part of the role. Clean Coasts has Development Officers around Ireland who regularly meet online and occasionally in our Dublin Office or at events throughout the country. This role requires a degree of flexibility due to the fact that we often have to fit around our volunteer's free time which may be outside of normal working hours when including travel to and from meeting venues.

Working with the Clean Coasts Team to deliver all aspects of the Coastal Programmes including:

- Engaging and supporting community groups to assist them with Clean Coasts work
- Liaising with our existing partners in Local Authorities and other partners of the programme
- Assisting with the organizing and facilitating of beach cleans/workshops/presentations/events such as:



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- Clean Coasts Volunteering programme, i.e. Clean Coasts groups
  - The Annual Love Your Coast Photography Competition and Awards
  - Think Before You Flush campaign
  - Clean Coasts Corporate Volunteering Programme
  - Blue Flag and Green Coast Awards
  - 2 Minute Beach Clean campaign
  - Ocean Hero Awards
- Delivering presentations, conducting walk and talks and group activities
  - Creating social media content to promote the work that the community groups are engaged in
  - Administration associated with the Clean Coasts Groups and Clean Coast Initiatives
  - Supporting Clean Coasts groups in your assigned region
  - Monitoring and evaluating the development of the programme
  - Supporting other Projects/Programmes that An Taisce runs when necessary
  - Undertaking any other such relevant duties as may from time to time arise and are considered appropriate.

## Key Competencies

### Teamwork:

Works collaboratively with colleagues to achieve programme goals; solicits input by valuing others' ideas and expertise; is willing to learn from others; supports and trusts in the experience of others; ability to listen to others and to take direction.

### Planning, organising & managing uncertainty

Ability to develop clear goals that are consistent with agreed plans; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

### Understanding & communication of the programme

Clear understanding of the programmes focus and direction; ability to communicate clearly and effectively; to listen to others, tailor language, tone, style and format to match our audiences; demonstrate openness in sharing information and keeping people informed. Ability to identify information and knowledge-sharing opportunities and to engage a wide range of colleagues in realising these opportunities.

### Commitment to the development & enhancement of the programme

Enthusiasm for the development and refinement of the programme.

PERSON SPECIFICATION	
<b>Attributes</b>	
Qualifications and Attainments 3rd Level Qualification in environmental studies/ education/research	Essential
<b>Experience</b>	
3 years or more years' experience working with volunteers and community groups to achieve environmental action	Essential
Experience working as part of a team, carrying out	Essential



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administrative work, report writing, and debriefing external agencies.	
Experience working as part of a team, carrying out administrative work, report writing, and debriefing external agencies.	Essential
<b>Knowledge, Skills &amp; Aptitudes</b>	
Knowledge of Environmental Issues	Essential
A keen interest in marine environment and behaviour change practises	Essential
Excellent communications and interpersonal skills	Essential
Excellent presentation skills	Essential
Awareness of governmental plans and policies relating to marine environment	Essential
Experience of organising and managing events	Essential
Ability to manage a workload with tight deadlines	Essential
Ability to think creatively and deliver engaging content	Essential
Excellent facilitation skills	Essential
Excellent computer skills including database management	Essential
Ability to manage a workload within tight deadlines	Essential
Ability to work with a wide range of stakeholders including schools, local authorities and other agencies.	Essential
<b>Disposition</b>	
Be a self-starter	<u>Essential</u>
Be dependable and flexible	Essential
Be prepared to travel as part of your work	Essential
Be committed to working as part of a team	Essential
Tact and Diplomacy	Essential
Access to own transport with a clean driving license*	Essential
Awareness of the importance of, and commitment to child protection policy and GDPR policy	Essential
Accuracy and attention to detail	Essential

Due to the nature of the role, candidates may be required to work some hours in the evenings and weekends, during busy periods or where there may be events or festivals taking place during those times.

\*A full driving licence and car ownership is essential to this role as clean coast groups are located all over Co Donegal and often in remote locations.

### How to apply:

Please submit a current CV and letter of application outlining your key relevant skills, experience and aspirations for the role to: [careers@antaisce.org](mailto:careers@antaisce.org) by 19<sup>th</sup> October 2025.